

# ABC accurate bushing co.

443 North Avenue Garwood, NJ 07027 USA (908) – 789 – 1121 - Fax (908) – 789 – 9429 Sales Phn: 800 – 932 – 0076  
[www.accuratebushing.com](http://www.accuratebushing.com)

8/26/09

To Our Supplier:

Non-discrimination in employment by government contractors and subcontractors, DAR 7-2003.14(b)(1)A/FAR 52.222.21, requires all government Contractors and Subcontractors, prior to the award of all contracts exceeding \$10,000.00 that are not exempt from the provisions of the Equal Opportunity clause, to certify that they do not and will not maintain segregated facilities.

As a government contractor, Accurate Bushing Company is required to make such certification and to obtain identical certification from its covered subcontractors. In lieu of obtaining a separate certification for each non-exempt contract, we may comply with this requirement by obtaining a single certification, valid for one year, from each subcontractor.

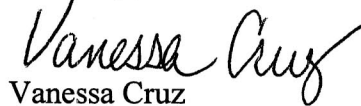
To comply with DAR-7-2003.14(b)(1)A/FAR 52.222.21, we request that you sign and return the attached Certification of Non-Segregated Facilities, to the attention of Vanessa Cruz.

After October 31, 2009, purchase orders falling into the above category will NOT be placed with suppliers who have not returned the properly executed certificate.

If you have any further questions, please contact our company president, Peter Dubinsky, at 908-789-1121 extension 4219.

Your cooperation is greatly appreciated.

Sincerely,



Vanessa Cruz

Human Resources Assistant

EOE/ Affirmative Action Compliance Assistant Coordinator

cc: E. Czech - Purchasing Agent



An AS 9100 (B) & ISO 9001:2000 Registered Company

# ABC accurate bushing co.

443 North Avenue Garwood, NJ 07027 USA (908) – 789 – 1121 - Fax (908) – 789 – 9429 Sales Phn: 800 – 932 – 0076  
[www.accuratebushing.com](http://www.accuratebushing.com)

## CERTIFICATION OF NON-SEGREGATED FACILITIES – YEAR 2009

We, (print company name: \_\_\_\_\_), certify to Accurate Bushing Company that we do not and will not maintain or provide for our employees any segregated facilities at any of our establishments, and that we **do not and will not permit our employees to perform their services at any locations, under our control, where segregated facilities are maintained.** We understand and agree that a breach of this certification is a violation of the Equal Opportunity clause.

As used in this certification, the term “segregated facilities” means any waiting rooms, work areas, rest rooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation and housing facilities provided for employees which are **segregated by explicit directive or are in fact segregated on the basis of race, religion, color or national origin because of habit, local custom or otherwise.**

We further agree that --- except where we have obtained identical certifications from proposed Subcontractors for specific time periods --- we will obtain identical certifications from proposed Subcontractors prior to the award of Subcontracts exceeding \$10,000 which are not exempt from the provisions of the Equal Opportunity clause; that we will retain such certifications in our files; and that we will forward the following notice to such proposed Subcontractors (except where the proposed Subcontractors have submitted identical certifications for specific time periods).

*NOTE: Whoever knowingly and willfully makes any false, fictitious or fraudulent representation may be liable to criminal prosecution under 18 U.S.C. 1001.*

PLEASE COMPLETE BELOW AND RETURN ENTIRE CERTIFICATE TO: Vanessa Cruz, ACCURATE BUSHING COMPANY, 443 NORTH AVENUE, GARWOOD, NJ 07027. Or fax to: Vanessa Cruz @ 908-789-9429.

Name of Company Representative: \_\_\_\_\_

Title: \_\_\_\_\_

Signature: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_



An AS 9100 (B) & ISO 9001:2000 Registered Company